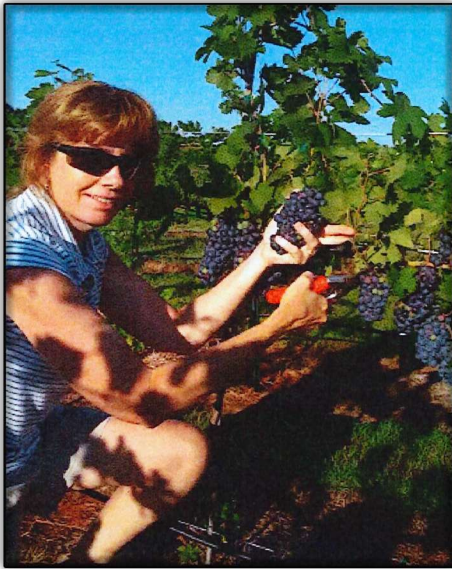


Curriculum Vitae: Margaret Schaben



MARGARET SCHABEN, RN, BSN

Federal Workers' Compensation Specialist
Schedule Award & Claim Expansion Consultant
OWCP Case Development
Medical-Legal Documentation
Rehabilitation Medicine

PROFILE:

Registered Nurse and Federal Workers' Compensation specialist with more than 30 years of healthcare experience and extensive expertise assisting injured Federal employees with OWCP claim development, Schedule Awards, claim expansions, consequential injury claims, and the opening of new occupational injury claims. Highly experienced in navigating the complexities of Department of Labor Federal Workers' Compensation processes while coordinating multidisciplinary medical care, diagnostic review, and comprehensive medical-legal documentation.

Recognized for advanced knowledge of impairment-related documentation, medical record analysis, causation support, and occupational injury case development involving complex orthopedic, neurological, psychological, and rehabilitation-related conditions. Extensive experience collaborating with physicians, attorneys, rehabilitation specialists, and healthcare organizations to support injured workers throughout the claims process from initial injury through impairment evaluation and long-term case management.

PROFESSIONAL EXPERIENCE

Rehabilitation Medicine of Oklahoma
Registered Nurse | Federal Workers' Compensation Specialist
2009 – 2023

- Specialized in assisting injured Federal employees with Schedule Awards, OWCP claim expansions, consequential injury claims, and new claim development.
- Coordinated comprehensive medical record review and diagnostic analysis to support complex occupational injury cases.
- Assisted physicians with impairment-related documentation, causation analysis, and medical-legal reporting.
- Developed expertise in Department of Labor Federal Workers' Compensation procedures, claim management, and occupational injury documentation requirements.
- Performed extensive medical transcription and preparation of detailed medical narratives supporting Federal injury claims and impairment evaluations.
- Collaborated with multidisciplinary medical teams to assess patient conditions and coordinate ongoing treatment recommendations.

EDUCATION

Concordia College, Moorhead, MN
Bachelor of Arts, Mathematics
Magna Cum Laude
1978 - 1982

OU College of Nursing, Oklahoma City, OK
Bachelor of Science, Nursing
Summa Cum Laude
Who's Who Among Students in Am. Univ. & Colleges
1993 - 1996

EXPERIENCE

Rehabilitation Medicine of Oklahoma
Registered Nurse / Transcriptionist
February 2009 - 2023

VA Medical Center
Operating room Registered Nurse
May 2007 - February 2009

OU Medical Health Science Center
Operating room Registered Nurse
July 1996 - March 2007

US Air Force Base
Scientific Researcher / Recruiter
1985 - 1993

SKILLS: Clinical Assessment / Diagnostic / Analytical / OWCP

- Advanced physical assessment
- Differential symptom recognition
- Functional capacity evaluation awareness
- Neurological assessment
- Orthopedic and musculoskeletal evaluation
- Occupational injury evaluation
- Observation of inconsistencies or symptom progression
- Understanding Maximum Medical Improvement (MMI)
- Ability to recognize work restrictions and limitations
- Objective versus subjective symptom differentiation
- Identification of missing medical evidence
- Ability to correlate diagnostic findings with symptoms
- ICD and CPT coding familiarity
- Ability to summarize complex medical records
- Creation of concise medical narratives
- Recognition of causation-related evidence
- Understanding of federal workers' compensation procedures
- Familiarity with OWCP forms and requirements
- Knowledge of accepted versus denied conditions
- Understanding causal relationship standards
- Ability to identify documentation deficiencies affecting claims
- Understanding second opinion and IME processes
- Familiarity with return-to-work programs
- Understanding temporary total disability versus permanent impairment
- Trend analysis across medical records
- Correlation of mechanism of injury to diagnosis
- Understanding of occupational exposure conditions
- Ability to distinguish acute versus chronic findings
- Active listening
- Documentation clarification requests
- Understanding medico-legal implications
- Chain-of-document integrity awareness
- HIPAA compliance
- Awareness of malingering concerns without bias
- Understanding evidentiary standards
- Professional neutrality
- Case management
- Multi-provider record coordination