

\$\$\$ **Schedule Awards** \$\$\$

Federal Workers' Compensation (FECA) Office of Workers' Compensation Programs (OWCP)

A Schedule Award Pays You for Permanent Injuries

- ★ A Schedule Award does not stop treatment. You are entitled to treatment for your lifetime.
- ★ A Schedule Award does not stop your employment or change your work restrictions.
- ★ A Schedule Award will stop Temporary Total Disability (TTD) payments.
If the Office of Workers Compensation Programs (OWCP) stops your TTD you can apply for a Schedule Award.

Schedule Award Impairment Ratings

- ★ Schedule Award ratings are **FREE**. Your physician gets OWCP to pre-approve your exam.
- ★ You can repeat a Schedule Award. If your condition worsens, then you get a higher rating.
- ★ Schedule Awards for: Upper & Lower Extremities, Hearing, Vision, Larynx, Tongue, Lung, Kidney, Skin & Sexual Organs. (See page 2 for accepted body parts)
 - ☆ There are **NO** Schedule Awards for **Spine • Brain • Heart • Internal Organs**.
 - ☆ There **ARE** Schedule Awards for the **Nerves in your Spine** that go to your extremities!
 - ☆ A spine condition can pinch a spinal nerve causing major impairment in an arm or leg.
 - ☆ Conditions requiring a nerve to be rated (Neck & Back Surgery, Carpal Tunnel, etc.) require an EMG/Nerve Conduction Study. The Schedule Award exam cannot be done until 1 year after surgery.

How to File for a Schedule Award

- ★ Be at Maximum Medical Improvement (MMI). Determined by the physician of your choice. MMI means that continued maintenance treatment will not lower your impairment. You can continue medications, injections and therapy.
- ★ Find a Schedule Award rating physician of your choice.
 - Physicians must strictly follow the 6th Edition of the American Medical Association's, *Guides to the Evaluation of Permanent Impairment* **and** the OWCP regulations.
 - Your Schedule Award rating physician does not have to be your treating physician.
- ★ Google Form CA-7. Print and complete the form checking the Schedule Award box.
 - Give Form CA-7 and your Schedule Award report to your supervisor.
 - If retired, mail directly to OWCP.

Example of a Schedule Award with 20% Impairment Upper Extremity:

- \$ Salary \$52,000 per year = \$1,000 per week.
- \$ Award Rates: With Dependents: 75% of weekly salary. Without Dependents: 66.7%
- \$ \$1,000 weekly salary X 75% = \$750 per week Award Rate.
- \$ An Upper Extremity has a total of 312 Weeks of Compensation.
- \$ 20% Impairment X 312 Weeks = 62.4 Weeks of Compensation.
- \$ 62.4 Weeks of Compensation x \$750 Award Rate = **\$46,800 Schedule Award**

\$\$ How Schedule Award Payments are Computed \$\$

Your Award Rate is a percentage of your weekly salary.

- With Dependents: 75.0% of weekly salary. Without Dependents: 67.7% of weekly salary.
- Weekly salary is your salary when you reach Maximum Medical Improvement (MMI)
- Make sure your employer and OWCP use the MMI date and not a lower salary from an older date.

Each Schedule Member is assigned a number of weeks.

The member's weeks are multiplied by your percentage of impairment.

Resultant weeks are multiplied by your Award Rate (75% or 67% of your weekly salary)

Example of Schedule Award with 20% Impairment Upper Extremity:

- Yearly Salary \$52,000 = \$1,000/week.
- \$1,000/week X 75% = \$750 Award Rate.
- Upper Extremity 312 weeks x 20% = 62.4 weeks.
- 62.4 weeks X \$750 = **\$46,800.00 Schedule Award**

Schedule Member	Weeks
-----------------	-------

Upper Extremity*	312
Arm	312
Hand	244
Thumb	75
First Finger	46
Second Finger	30
Third Finger	25
Fourth Finger	15
Lower Extremity*	288
Leg	288
Foot	205
Great Toe	38
Other Toes	16
Breast	52
Ear: Both Ears Hearing Loss	200
Ear: One Ear Hearing Loss	52
Eye	160
Larynx	160
Lung	156
Kidney	156
Penis	205
Testicle	52
Tongue	160
Ovary/Fallopian Tube	52
Uterus/Cervix	205
Vulva/Vagina	205
Skin as a Organ	\$3,500

* The *AMA Guides*, 6th Edition combines all the body parts in an upper extremity to the full extremity.

* The *AMA Guides*, 6th Edition combines all the body parts in a lower extremity to the full extremity.

Up to \$3,500 for Disfigurement of the Head, Face or Neck, 5USC(c)(22) Aug 11

There are **NO** Schedule Awards for Spine • Brain • Heart • Internal Organs.

There **ARE** Schedule Awards for the **Nerves in your Spine that go to your extremities.**

A spine condition can pinch a spinal nerve and cause significant impairment!

This handout is provided as a courtesy by Ellis Clinic and is not legal advice.

© Copyright 2019, Ellis Clinic, PC. www.EllisClinic.com

12/11/19 C:\#Handouts\11Schedule Awards.wpd